



POLICY

in the field of the Integrated Management System

Tengri Tyres LLP

September 8, 2025. Rev. No. 7

SCOPE:

This Policy applies to the activities of Tengri Tyres LLP and is based on the company's corporate values and strategic objectives.

Tengri Tyres LLP has developed and implemented an Integrated Management System combining a Quality Management System, an Occupational Health and Safety Management System, an Environmental Management System, and an Energy Management System, in accordance with the requirements of international standards and taking into account best global practices.

OUR MISSION AND VALUES:

Tengri Tyres LLP develops and manufactures high-quality, premium-grade tires that provide consumers with safety, economy, and comfort during use. Our consumer is our top priority, and consumer focus together with continuously increasing consumer satisfaction is our goal.

Striving to be a leader in the industry, we continuously improve the quality, occupational health and safety, environmental friendliness, and energy efficiency of our production processes, taking into account the full life cycle of the products we manufacture. Tengri Tyres LLP confirms its commitment to the principles of the UN Global Compact.

OUR COMMITMENTS:

Following its Mission and Values, the management of Tengri Tyres LLP undertakes the following commitments:

- to comply with the applicable requirements of interested parties (consumer requirements, statutory and regulatory requirements, applicable international requirements, corporate requirements, and the requirements of suppliers, local authorities, the public, and other interested parties);
- to develop mutually beneficial, long-term partnerships with consumers and suppliers;
- to continuously improve the integrated management system by applying best practices in the areas of quality, occupational safety, environmental friendliness, and energy efficiency, and to continuously improve the performance of the areas included in the integrated management system;
- to provide healthy and safe working conditions for employees in order to prevent work-related injuries and ill health; to eliminate hazards and reduce risks in the workplace;
- to prevent accidents and incidents at Tengri Tyres LLP's production facilities and to reduce their possible negative consequences for personnel and the environment;
- to protect the environment, including preventing pollution and minimizing the negative environmental impact of production and other activities; to make rational use of natural and energy resources, and to introduce modern technologies for waste management, pollutant emission disposal, and energy efficiency;
- to enhance the skills, knowledge, and responsibility of employees regarding the quality of manufactured products, occupational health and safety, environmental protection, and improving energy efficiency;
- to consult with and involve employees in the development, planning, implementation of requirements, performance evaluation, and improvement of the integrated management system;
- to monitor the compliance of contractor and subcontractor organizations with the requirements of this policy;
- to make management, investment, and project decisions taking into account priorities in the area of energy conservation and improving energy efficiency;
- to improve the energy efficiency of production processes by introducing automated accounting and monitoring systems and loss management systems;
- to ensure that the selection of suppliers and the procurement of equipment, materials, and services take into account established energy efficiency criteria;
- to allocate the necessary financial, human, and material and technical resources for the implementation of this Policy.

This policy is taken into account when developing goals and objectives in the areas of product quality assurance, occupational health and safety, environmental protection, and energy efficiency; it applies to all structural divisions of Tengri Tyres LLP and serves as the basis for planning and carrying out all types of activities.

The management of Tengri Tyres LLP establishes mechanisms for communicating this Policy to the company's employees and other interested parties, and defines their responsibility and authority in fulfilling the commitments set out herein.

The management of Tengri Tyres LLP encourages employees who demonstrate leadership and engagement in improving product quality assurance, occupational health and safety, environmental protection, and energy efficiency.

Director «Tengri Tyres»

Ustavshchikov A.Y.